
BILL REQUEST - CODE REVISER'S OFFICE

BILL REQ. #: H-3293.3/14 3rd draft

ATTY/TYPIST: LL:akl

BRIEF DESCRIPTION: Increasing the minimum hourly wage to twelve dollars over three years.

1 AN ACT Relating to increasing the minimum hourly wage to twelve
2 dollars over three years; amending RCW 49.46.020; and providing an
3 effective date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as
6 follows:

7 ~~(1) ((Until January 1, 1999, every employer shall pay to each of~~
8 ~~his or her employees who has reached the age of eighteen years wages at~~
9 ~~a rate of not less than four dollars and ninety cents per hour.~~

10 ~~(2) Beginning January 1, 1999, and until January 1, 2000, every~~
11 ~~employer shall pay to each of his or her employees who has reached the~~
12 ~~age of eighteen years wages at a rate of not less than five dollars and~~
13 ~~seventy cents per hour.~~

14 ~~(3))~~(a) Beginning January 1, ~~((2000))~~ 2015, and until January 1,
15 ~~((2001))~~ 2016, every employer shall pay to each of his or her employees
16 who has reached the age of eighteen years wages at a rate of not less
17 than ~~((six))~~ ten dollars ~~((and fifty cents))~~ per hour.

18 ~~((4))~~ (b) Beginning January 1, 2016, and until January 1, 2017,

1 every employer shall pay to each of his or her employees who has
2 reached the age of eighteen years wages at a rate of not less than
3 eleven dollars per hour.

4 (c) Beginning January 1, 2017, and until January 1, 2018, every
5 employer shall pay to each of his or her employees who has reached the
6 age of eighteen years wages at a rate of not less than twelve dollars
7 per hour.

8 (2)(a) Beginning ((~~on~~) January 1, ((~~2001~~) 2018, and each
9 following January 1st as set forth under (b) of this subsection, every
10 employer shall pay to each of his or her employees who has reached the
11 age of eighteen years wages at a rate of not less than the amount
12 established under (b) of this subsection.

13 (b) On September 30, ((~~2000~~) 2017, and on each following September
14 30th, the department of labor and industries shall calculate an
15 adjusted minimum wage rate to maintain employee purchasing power by
16 increasing the current year's minimum wage rate by the rate of
17 inflation. The adjusted minimum wage rate shall be calculated to the
18 nearest cent using the consumer price index for urban wage earners and
19 clerical workers, CPI-W, or a successor index, for the twelve months
20 prior to each September 1st as calculated by the United States
21 department of labor. Each adjusted minimum wage rate calculated under
22 this subsection ((~~+4~~))(2)(b) takes effect on the following January
23 1st.

24 ((~~+5~~)) (3) The director shall by regulation establish the minimum
25 wage for employees under the age of eighteen years.

26 NEW SECTION. Sec. 2. This act takes effect January 1, 2015.

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